

JUNIOR LEAGUE OF ASHEVILLE

Dear Prospective Member,

Congratulations! You have made a life-changing decision to join over 150,000 individual voices of the **Junior League**, an international organization committed to promoting voluntarism, developing the potential of women and improving the community through the effective action of trained volunteers. The Junior League of Asheville welcomes all women who value our mission. We are committed to inclusive environments of diverse individuals, organizations and communities. This organization will add value to your life as you work to enhance your own personal skills and abilities, embrace how you can help improve your community and create lifelong friendships.

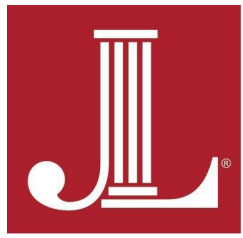
The Junior League of Asheville has been a catalyst for positive change in our community for ninety years. Sandra Day O'Connor, past United States Supreme Court Justice and Past President of the Junior League of Phoenix said, "We don't accomplish anything in this world alone ... whatever happens is the result of the whole tapestry of one's life and all the weavings of individual threads from one to another that creates something." The many threads of the Junior League of Asheville have enhanced the quality of life in the Asheville area through improvements in the conditions and environments that govern how our neighbors live, work and play. From the Baby Home in 1931, to startup funds for the Orthopedic Hospital (formerly Thom's Rehab and now CarePartners), to our recent partnership with ABCCM to create an educational playroom in the Steadfast House, a shelter for homeless women and children, we have undertaken lasting solutions that build on our community's assets.

As you begin this journey, you are surrounded by a team of women who will help you learn about our organization, provide opportunities for new challenges, and let you spread your wings as you embrace a new role as a leader in our community.

I extend a warm welcome to you from the Junior League of Asheville. May your commitment to this organization bring lasting change to your life.

Sincerely,

Melissa Kledis
President
2018 - 2019



JUNIOR LEAGUE OF ASHEVILLE

Dear Prospective Member,

Thank you so much for your interest in the Junior League of Asheville, an organization based on building a better community, promoting voluntarism, and developing the potential of women.

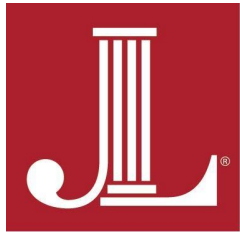
Enclosed you will find your prospective member handbook, which we hope will answer your questions about the Junior League of Asheville. Please note that all deadlines are listed within this packet.

If you have any questions, please don't hesitate to contact us. You can reach Jamie Bryan-Whitlock, the VP of Personnel, at jsbryan914@aol.com

Thank you and we look forward to meeting you!

Sincerely,

Jamie Bryan-Whitlock
VP of Personnel
New Member Development



JUNIOR LEAGUE OF ASHEVILLE

90 Years of Commitment To Our Community!

Mission Statement:

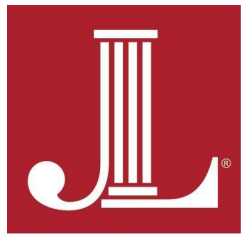
Junior League of Asheville, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women, and improving our community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Our Commitment to Diversity and Inclusion:

The Junior League welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations and communities.

Vision Statement:

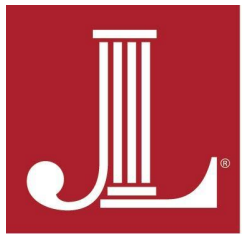
Through the power of its members, the Junior League of Asheville strengthens communities by embracing diverse perspectives, building partnerships and inspiring shared solutions.



JUNIOR LEAGUE OF ASHEVILLE

Overview of New Member Course Requirements

1. New Member dues for applicants are \$100.00, plus an additional \$25.00 course fee. (\$125.00 total). Payment can be mailed to our Headquarters (HQ) Office at: Junior League of Asheville, PO Box 7315, Asheville, NC 28802, or [paid online](#) (choose the New Member Dues + New Member Class option). Deadline is January 19, 2019
2. Attend New Member information session prior to the beginning of the course and all monthly New Member Course meetings. See New Member Course Calendar for dates.
3. Attend monthly Junior League of Asheville (JLA) General Membership Meetings held on the **2nd Tuesday of each month** through May.
4. Attend one JLA Board of Directors Meeting, held monthly.
5. Attend one JLA Council (Community, Personnel, Communications or Fund Development) Meeting. Each council meets monthly.
6. Attend a Placement Interview at the end of the course to determine committee placement preferences.
7. Complete a minimum of 5 volunteer hours at Junior League of Asheville volunteer events.
8. Read the Junior League of Asheville Member Handbook.
9. Raise a minimum of \$100 through the various JLA fundraising activities held throughout the semester.



JUNIOR LEAGUE OF ASHEVILLE

New Member Requirements

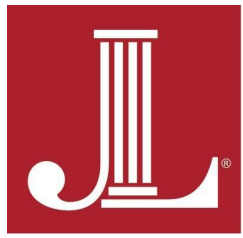
A New Member is one who is engaged in complying with the requirements for admission to active membership in the Junior League of Asheville. A New Member is not eligible to vote or hold office. A New Member shall have the privilege of the floor at meetings.

New Members of the Junior League of Asheville are required to complete the following obligations in order to be eligible for active membership:

1. New Member Coursework

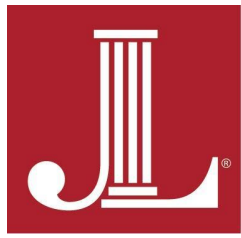
- A. New Member shall be required to complete a training course incorporating the principles of the organization's New Member Course Guide.
 - a. A New Member shall attend all meetings and events of the New Member Course.
 - b. A New Member shall attend all General Membership Meetings.
 - c. A New Member shall be required to read the Junior League Member Handbook.
 - d. A New Member shall be required to complete a minimum of five (5) volunteer hours at Junior League of Asheville volunteer events.
 - e. A New Member shall be required to raise a minimum of \$100 through various JLA fundraising activities held during the semester.
 - f. A New Member shall be required to attend a Placement Interview at the end of their course to determine her committee placement preferences.
- B. If a New Member must be absent from a session of the New Member class, she must:
 - a. Notify the Chair of the New Member Development Committee (in advance, if at all possible).
 - b. Complete a make-up session established by the New Member Development Committee.
- C. There shall not be more than one absence from the New Member Course Meetings.
- D. A New Member must also attend the following meetings:
 - a. One (1) Junior League Board of Directors Meeting, held monthly
 - b. One (1) JLA Council Meeting (Personnel, Fund Development, Communications or Community) - each meet monthly

2. Invitation to Active Membership



JUNIOR LEAGUE OF ASHEVILLE

- A. A New Member shall be eligible for admission to active membership upon satisfactory completion of the New Member Requirements. A New Member shall be invited to active membership by the Board of Directors.
- B. Any New Member not able to complete the New Member Requirements during the Course period shall have her circumstances reviewed by the New Member Development Committee. An extension for one (1) year may be granted.
- C. A New Member who is unable to complete all New Member requirements of the Junior League of Asheville within the one (1) year extension must resign. If the resignation is accepted in good standing, she may be reinstated. "Good Standing" is determined by the JLA Board of Directors, upon recommendation by the New Member Development Committee.
- D. Any New Member who does not meet the New Member Requirements shall be dropped from membership at the recommendation of the New Member Development Committee and by a two-thirds (2/3) vote of the Board of Directors.



JUNIOR LEAGUE OF ASHEVILLE

Facts about the Junior League of Asheville

History

Organized in 1925 as The Junior League Club, the Junior League of Asheville was accepted as a member of the Association of Junior Leagues in February 1927. Our first major project was the establishment of a Baby Home for infant wards of the court. By 1936, the Junior League had cared for more than 160 children and contributed \$27,000. To date, the Junior League of Asheville has contributed countless hours of volunteer service to the Asheville area community, and over \$1,000,000 in direct funds.

General Information

The League year is June 1, 2018 - May 31, 2019

New Member Course starts January 19, 2019 and runs through May 14, 2019

Headquarters is located at 409 Executive Park, Asheville, NC 28801

Headquarters phone number is 828-254-5608

JLA website – www.juniorleagueasheville.org

Email is juniorleagueofasheville@gmail.com

Membership

Approximately 65 Active Members

Approximately 200 Sustaining Members

13 New Members in 2017-2018 class

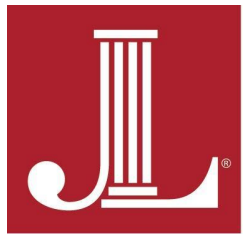
Structure of Leadership

8 Executive Committee members

12 Board of Directors members

4 Councils (Personnel, Fund Development, Communications, and Community)

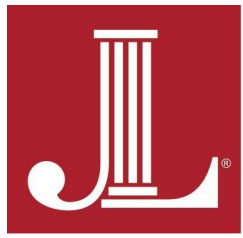
Approximately 12 Committee Chairs



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New Member Tips

1. The Spring 2019 New Member Course of the Junior League of Asheville will commence on January 19, 2019. Course meetings will be held once monthly. See the following page for course dates.
2. Please be prompt for all meetings. We will begin on time in order to ensure completion of the program within a reasonable time period and as a courtesy to our guest speakers.
3. Know the goals of each meeting beforehand. Prepare questions that you would like to have answered.
4. If you must miss a New Member meeting, contact the Chair of the New Member Development Committee (prior to the meeting if at all possible). You have ONE excused absence from a New Member Meeting. You will be responsible for completing a makeup session, which will be determined by the New Member Development Committee.
5. If you must miss a General Membership Meeting, you must notify the League's Corporate Secretary (Lauren Karlsson at laurenkarlsson1@gmail.com) and your New Member Mentor in advance of the meeting. You are only allowed ONE excused absence to the GMMs. Please try to attend all meetings!
6. There will be attendance taken at all New Member and General Membership Meetings. Be sure to pick up your name tag and sign the attendance sheet.
7. You must complete the required number of volunteer or other fundraising activities as defined by the New Member Development Committee. Please be prompt for your shifts, or even a few minutes early to familiarize yourself with the activities for the event. Do not leave before your shift is over!
8. Remember that the Junior League is evaluated in the community according to the actions and words of its members, including New Members. Be thoughtful of what you say and do regarding the League. Voice constructive criticism, complaints, concerns, or ideas promptly and clearly to the New Member Development Committee Chair.



JUNIOR LEAGUE OF ASHEVILLE

New Member Course Calendar

January 7th: New Member Information Session at HQ 6-7pm

January 19th: New Member Brunch 10-12pm (location to be announced later)

January 28th: Course Meeting at HQ at 6-7pm

February 9th: Volunteer Expo 10-3pm

February 12th: General Membership Meeting 6:30pm at Wedge at Foundation

February 25th: Course Meeting at HQ 6-7pm

March 12th: General Membership Meeting 6:30pm at Wedge at Foundation

March 18th: Learning Journey, meet at HQ

March 25th: Course Meeting at HQ 6-7pm

April 9th: General Membership Meeting 6:30pm at Wedge at Foundation

April 22nd: Course Meeting, Course Requirements Due, Placement Interviews and Celebration at HQ 6-7:30pm

May 14th: Annual Dinner and New Member Graduation (time and location TBD)

*Dates and locations are subject to change with advance notice.